Headlines for Lutheran education
It has been exciting to read numerous media releases about the Olympic medal achievements of Kyle Chalmers (Immanuel College SA) and at least four competitors from the swimming club at St Peters Lutheran College Qld as well as an ex-St Peters student in the Olympic Men’s 20km Walk. The Weekend Australian headline The Lutheran connection in the swimming pool even referred to the historic links between Immanuel College SA and St Peters Lutheran College Qld.

Additionally Endeavour College SA and Living Faith Lutheran Primary School Qld have received great media coverage relating to educational programs in recent times.

These are but a few of the media releases that communicate the positive and valuable work being done across Lutheran education. LEA would be pleased to use LEA News as a vehicle to inform all Lutheran schools of the achievements and media coverage received for your school. Principals are encouraged to send news articles about your school, staff and/or student achievements to LEA so all Australian principals can hear about the successes our schools so often achieve.

Please send your news highlights to joan.scriven@lutheran.edu.au

Leadership moves and challenges
A number of principals have asked that LEA News include a regular section on Lutheran education leadership moves and challenges as sometimes news of principal and key leadership position appointments, advertisements and changes are not sighted across Australia. Therefore, the following update is provided:

Principal appointments:
- Luke Schoff, Assistant Principal, Immanuel Primary School SA, has been appointed as Principal of St James Lutheran College, Hervey Bay Qld from 2017
- Thomas Brennen, Principal, Sunshine Christian School Vic, has been appointed as Principal of Lakeside College, Pakenham, from 2017

Principal / leadership opportunities
- Principal, St Paul Lutheran School, Blair Athol SA
- Principal, Unity College, Murray Bridge SA
- Assistant Principal / PYP Coordinator, Immanuel Primary School, Novar Gardens SA
- Business Manager, Tanunda Lutheran School, Tanunda SA
- Principal, Sunshine Christian School, Sunshine, Melbourne Vic

Please check the LEA website for all current Lutheran school employment opportunities: http://www.teachers.on.net/leavacancies

Leadership statistics
In 2016, of the 83 Lutheran school principals, 66.7% were male and 33.3% were female. Of all senior leadership positions, however, including principal, deputy principal and heads of subschools, 55.4% were male and 44.6% were female.

Kaye Mathwin-Cox, LEA Director for Research and Development, has responsibility for the consideration of women in leadership as outlined in the LEA policy for gender equity in leadership positions in Lutheran schools which states (in part):
The policy of gender equity affirms that women and men are to be considered as equally eligible for positions of leadership in Lutheran schools and so should be given equal opportunities to develop the gift of leadership and to serve in positions of responsibility.

The purpose of this policy therefore is to actively promote the equal participation of women and men in the principaship; positions of added responsibility or management; governance including the chair; school, district and national committees; and in system directorships.

Employment processes and procedures should reflect the entitlement of women, in their own right, to personal respect, to economic security and to participation in and influence over decisions which affect their personal lives.

We urge all involved in Lutheran education, employing authorities (national, district and school councils), principals, staff, parents and students, to reflect on the differing social realities of the lives of men and women, and to devise strategies for corrective action where injustice is recognised.

In a future edition of LEA News, Kaye will advise how discussions and research will take place in this area.

School pastor / chaplain conferences 2017
The LEA Ministry Personnel Taskforce has begun planning for three conferences for principals, school pastors/chaplains and pastors in congregations (connected with a school).

The conferences will be held:
• LEQ 14-15 February 2017
• LSA 23-24 February 2017
• LEVNT 4-5 May 2017

[Venues to be confirmed]

**Theme:** Relationships, relationships, relationships

Principals, please note these dates in your school calendars and encourage your school/congregational pastors to attend.

Tap for teacher
Teachers.on.net have recently developed an App to assist school leaders to find relief staff quickly. TON are offering the app free to ANY school until February 2017. Click on the link below for further information

Click here

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**LEA Director of Formation**
[Anne Dohnt]

**Growing deep**
LEA has six grants of $2000 for the development of resources and/or professional learning for the implementation of *Growing deep*. Schools can choose to use the money to release staff for the development of these resources in an area of *Growing deep* of the school’s choosing that supports the school’s School Improvement Plan and the ongoing development of Lutheran education. The resources developed will be made available to other schools through the *Growing deep* website. We thank Vicki Schilling, LEVNT regional office, for such an innovative way of supporting schools as they work with *Growing deep*. Click here to access the grant application form [http://host2.ica.org.au/~growingdeep/home/grant-application/](http://host2.ica.org.au/~growingdeep/home/grant-application/).

**Service learning**
The LEA service learning taskforce met at the LEQ office on the 17th August to consider ways of supporting Lutheran schools and early childhood services with service learning. As part of the day they reviewed the Service Learning section of the LEA website, [http://www.lutheran.edu.au/teaching-and-learning/service-learning/](http://www.lutheran.edu.au/teaching-and-learning/service-learning/). Please take some time to consider the range of resources available and email suggestions for any gaps you identify or other resource needs of your community.
**LEA news**

**Survey links men’s stress responses to male teacher shortage**

[12 August 2016]

Heightened stress could be causing a widespread shortage of male teachers in Australian classrooms, according to a Charles Darwin University researcher. Acting Associate Professor in Pedagogy and Learning Dr Gretchen Geng said research suggested males’ tendencies to internalise issues rather than seek support could explain their high stress levels. Dr Geng made the observation after surveying 55 male and 255 female pre-service teachers, with co-researcher CDU Professor of Health in Education Richard Midford, to compare their stress levels. The stress levels of participants were based on a questionnaire and the world-recognised Perceived Stress Scale. Read the full media release

**Evidence based teaching summit: 18-19 October 2016**

The summit intends to delve deeper into the key principles and fundamental skills required to correctly apply an evidence-based approach.

**Key topics:**
- What actually works in the classroom and how can an entire school develop individual learners through research based means?
- Throwing away the ‘four horsemen’ of research (authority, anecdote, habit and polls) to ensure that the data collated from your pupils is of the highest quality.
- Insights from international practitioners, thought leaders and key researchers in the area of Evidence Based Teaching.
- What is the current state of education (both globally and in Australia)?
- What are the ways in which EBT is currently affecting educational advancement and the future of teaching – using data to drive success?

The summit will feature international speakers:
- Ron Canuel, CEO, **CEA** (Canadian Education Association), Canada
- Darleen Opfer, Director, **RAND Education**, USA
- Dr David Mitchell, Adjunct Professor (College of Educational Studies and Leadership), **University of Canterbury**, New Zealand
  ..plus many leading Australian experts on evidence based teaching

Further information including online registration

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**ACLE 5**

Australian Conference on Lutheran Education

5-7 July 2017

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People Planet Purpose

Reformation starts with us