LEA Executive Director
[Stephen Rudolph]

Lutheran education Olympics wrap-up

From the information received at LEA it would appear that Lutheran schools have clear connections with the following 2016 Rio Olympics Australian medallists:

- Kyle Chalmers, Immanuel College SA
  - Gold medal men’s 100m freestyle
  - Bronze medal men’s 4 x 100m freestyle relay
- Emma McKeon, St Peters Qld
  - Gold medal women’s 4 x 100m freestyle relay
  - Silver medal women’s 4 x 200m freestyle relay
  - Bronze medal women’s 200m freestyle
- Maddie Groves, St Peters Qld
  - Silver medal women’s 200m butterfly
- Bronte Barrett, St Peters Qld
  - Silver medal women’s 4 x 200m freestyle relay
- Dane Bird-Smith, St Peters Qld
  - Bronze medal men’s 20km walk
- James McRae, Unity College SA
  - Silver medal men’s quad sculls rowing
- James Roberts, St Andrews Qld
  - Bronze medal men’s 4 x 100m freestyle relay

Other 2016 Olympians with Lutheran school connections included:

- Georgia Bohl, St Peters Qld, swimming
- Maddie Wilson, St Peters Qld, swimming
- Mitch Larkin, St Peters Qld, swimming
- Grant Irvine, St Peters Qld, swimming
- Jessica Hall, St Peters Qld, rowing
- Sarah Blanck, Luther College Vic, sailing
- Pita Taugatofua, St Peters Qld, taekwondo

(Michael Bohl, Australian Olympic Swim Coach, is the senior coach at St Peters Qld)

SchoolLink

The second edition of SchooLink for 2016 has been circulated to all Lutheran early childhood services, schools and colleges as well as being included in the September edition of The Lutheran. This edition’s theme is Early childhood learning and recognises the significance of Lutheran early childhood education across the LCA since 1959, now and into the future. LEA commends SchooLink to all involved in Lutheran education. Principals are asked to please circulate electronically SchooLink to the staff at your school. Click here to view the latest edition

Board for Lutheran Education Australia

On Saturday, 10 September, BLEA will meet in Adelaide for its final meeting for 2016. While the majority of Board Directors will attend in person, BLEA also provides Skype opportunities which will be taken up again for this meeting. Under the leadership of BLEA chair, Dr Neville Highett, the key agenda items will be:

- LCA GCC / LEA governance and administration review
- Lutheran school NAPLAN results and trends (2009-2015)
- 2017 LEA budget and levy proposals
- Accreditation and professional learning pathways for Lutheran education
Principal appointments

- **Daniel Weller**, Assistant Principal, Good Shepherd Lutheran Primary School Croydon Vic has been appointed **Principal of Holy Trinity Lutheran School, Horsham**, commencing January 2017. Dan has previously worked at Luther College Vic, Redeemer Lutheran College Qld and St Peters Lutheran College Qld.
- **Tim Kotzur**, Principal, St Andrews Lutheran College Qld has been appointed as **Head of College, St Peters Lutheran College Qld** from 2017.
- **Mark Doecke**, Principal, St Pauls College, Walla Walla NSW, announced his resignation effective from 24 August 2016. In the near future St Pauls will be advertising for a new principal to commence in 2017.
- **Tanya Crooks**, Director of Staff, Pacific Lutheran College, Caloundra Qld, has been appointed as **Principal of Redeemer Lutheran College Qld**, from January 2017.

Leadership opportunities

- **Principal**, St Pauls College, Walla Walla NSW
- **Assistant Principal**, Good Shepherd Lutheran Primary School Croydon Vic
- **Principal**, St Andrews Lutheran College Gold Coast Qld
- **Principal**, Sunshine Christian School, Sunshine Vic

Please check the LEA website for all current Lutheran school employment opportunities: [http://www.teachers.on.net/leavacancies](http://www.teachers.on.net/leavacancies)

Lutheran education in the news


If you school has news to highlight in LEA news, please send to joan.scriven@lutheran.edu.au

St Stephens Lutheran College, Gladstone

It is with sadness that we note that St Stephens Lutheran College, Gladstone Qld, which has operated since 2002, will close at the end of the 2016 school year. The commitment of the St Stephens council, principal, staff and the support of LEQ is acknowledged. May God bless this community through this difficult time and we celebrate the many positive things that St Stephens has achieved over the years.

LCA Professional Standards Department (PSD)

Please note the contact details for people wishing to contact the LCA PSD with concerns have changed. The following should now be displayed in all Lutheran schools and early childhood services:

**LCA Standards of Ethical Behaviour**

If you feel that you have reason to complain about any type of harassment, abuse or bullying within the LCA, please contact the Manager of the LCA Professional standards Department as follows:

- **Telephone** 1800 644 628 or
- **Write** to the Manager of the PSD as follows:
  - Confidential
  - PO Box 519
  - MARDEN SA 5070, or,
- **Email** complaints@lca.org.au.

LEA Retirement Service Awards
Principals – as you plan for your end-of-year rites and ceremonies, you may have long serving teaching and support staff and members of councils who will be retiring from their service to Lutheran education. If they have completed 20 or more years of service, please nominate them to receive an LEA Retirement Service Award. Click here for further details including nomination form

School pastor / chaplain conferences 2017
LEG 14-15 Feb 2017 I LSA 23-24 Feb 2017 I LEVNT 4-5 May 2017
**Theme:** Relationships, relationships, relationships

Principals, please note these dates in your school calendars and encourage your school/congregational pastors to attend. Financial assistance will be available to remote Lutheran schools and their pastors. Details will be circulated during September 2016

Pastors: registrations of interest in serving in Lutheran education
NLT met with the LCA College of Bishops recently to discuss a number of matters. One of these was the suggestion that LEA promote *expressions of interest* via LCA bishop national and district newsletters for LCA pastors to confidentially forward their names to LEA to be considered for a Call as a school pastor in a Lutheran school / college.

This will enable regional directors to work with the relevant district bishop as well as the local school principal / council to consider pastors where there is a vacancy

Such a process will also enable national consistency for all LCA pastors and Lutheran schools.

Key elements for school pastor / chaplain position description
Principals – are you looking for support in re-assessing or developing a position description for your current (or a new) school pastor / chaplain? If you are, then please use the following LEA materials which will help your considerations with your team:
• School Pastor / Chaplain: Key Elements for Position Description
• Appraisal for Lutheran School Pastors and Chaplains (Guidelines for use of appraisal)

Click on the above to follow the link to the LEA website

School Girls Website Issue
In light of the illegal and offending school girl website which continues to replicate itself around the world, principals are encouraged to continue to educate students, teachers and parents about appropriate online behaviour and digital citizenship. Some current useful links to support the Digital Citizenship and Cybersafety program at you school are:
• [https://www.esafety.gov.au/](https://www.esafety.gov.au/)
• [https://www.fosi.org/](https://www.fosi.org/)

Other resources include:
• Ibooks and ItunesU and Apps: [Digital Literacy and Citizenship](http://www.communications.gov.au/online_safety_and_security)
• Australian Government Communications Department Website: [http://www.communications.gov.au/online_safety_and_security](http://www.communications.gov.au/online_safety_and_security)
• Australian Government SafeSchoolsHub Website: [http://www.safeschoolshub.edu.au/](http://www.safeschoolshub.edu.au/)
• Positive Engagement Video by Australian CyberSmart: [http://youtu.be/DfFuZI60IoI](http://youtu.be/DfFuZI60IoI)
• Victorian Government – Social Media Policy for all Staff: [http://youtu.be/8QLkt5CG8I](http://youtu.be/8QLkt5CG8I)
• Scootle: [http://www.scootle.edu.au](http://www.scootle.edu.au) (Lots of student digital content related)
• International Digital Citizenship Site: [http://www.digizen.org/](http://www.digizen.org/)
A great opportunity for church service!
The Lutheran Church of Australia (LCA) is seeking a qualified person for the part-time position (three days a week) of Professional Standards Officer. The person will work from the LCA’s office at 24 McDougall St, Milton or from another suitable location.

The LCA works to bring God’s love in Christ to life in Queensland through its ministries in the best possible way. Reporting to the manager of the Professional Standards department, the Professional Standards Officer attends to the provision of Professional Standards training, compliance and response within the Queensland District.

Email wendy.hoopert@lca.org.au for a position description or phone 07 35127284 Closing date: 11 September 2016

LEA Director of Formation
[Anne Dohnt]
Growing deep
LEA has six grants of $2000 for the development of resources and/or professional learning for the implementation of Growing deep. Schools can choose to use the money to release staff for the development of these resources in an area of Growing deep of the school's choosing that supports the school’s School Improvement Plan and the ongoing development of Lutheran education. The resources developed will be made available to other schools through the Growing deep website. We thank Vicki Schilling, LEVNT regional office, for such an innovative way of supporting schools as they work with Growing deep. Click here to access the grant application form http://host2.lca.org.au/~growingdeep/home/grant-application/

Closing date for applications: 15 September 2016

LEA Director of Research and Development
[Kaye Mathwin-Cox]
Quality schools
A sincere thank you to principals who participated in the Quality Schools survey monkey. Sixty of our schools responded and we were able to gather valuable feedback about the process as well as the ways schools intend to or are using data for school improvement practices.

All schools should now have their modified reports (with national benchmarks and without comments) from RADII and it is hoped these reports will be of good use when reporting to boards and the wider community. We apologise for the delay, however, it was beyond our control.

LEA news
Private school returns fire in gay teacher stoush
[The education, 29 August 2016]
Kambala – an independent Anglican girls’ school, located in Sydney – became embroiled in controversy last week after a number of parents complained that the school was ‘not living up to its Christian values’ by employing gay teachers. However, on Wednesday the school council president, Sally Herman, responded with a firmly worded letter, outlining the school’s policy of non-discrimination and explaining that Kambala was respectful to all staff and students alike.

‘In recent days, two families have stridently expressed their displeasure at Kambala for, in their opinion, not living up to our Christian values by hiring and retaining teachers who are gay,’ she wrote.

‘At the core of their displeasure is a concern that their daughters may be exposed to messages or values that they do not personally agree with.’ Read the full article

AITSL eNews
[18 August 2016]
Click here to read the latest AITSL eNews which features:
- Induction for beginning teachers
• Reading list: Graduate to Proficient: Australian guidelines for teacher induction into the profession
• What do we know about teacher attrition rates in Australia
• Classroom observation strategies