NLT in Sydney
For possibly the first time in Lutheran education history, the National Leadership Team met in Sydney at the offices of the LCA NSW District this week. It was good being able to show our support to the LCA NSW leaders in Australia’s largest city.

While NSW currently has only four Lutheran schools – St John’s Lutheran Primary School, Jindera [1868] (our second oldest continuously operating Lutheran school), St Paul’s Lutheran Primary School, Henty [1930], St Paul’s College, Walla Walla [1948], and Wagga Wagga Lutheran School [1982], there have been other Lutheran schools in the past. These have been:
- Walla Walla Lutheran School [1873-1884]
- St John’s Lutheran School, Munyabla [1886-1891, 1903-1912]
- Immanuel Lutheran School, Edge Hill [1886-1890]
- Pleasant Hills Lutheran School, Pleasant Hills [1888-1890, 1909]
- Alma Park Lutheran School, Alma Park [1895-1900]
- Trungley Hall Lutheran School, Duck Creek [1907-1947]
- Gidginbung Lutheran School, Gidginbung [1913-1921]
- Trinity Lutheran School, Leeton [1926-1929]
- St John’s Lutheran Primary School, Gilgandra [1983-2000]

Apart from St John’s Gilgandra, all other past and present schools have been located in the Riverina.

Lutheran early learning centres have and still feature. Currently St Paul’s Lutheran Kindergarten [1973] operates in St Marys, Sydney, and St John’s Lutheran School, Jindera, operates Little Saints for prep-primary children. There is also Grace Lutheran Preschool at Moree NSW. Grace is supported by the Queensland Lutheran Early Childhood Services (QLECS). In the past a Lutheran early learning service also operated at Burrumbuttock [1972-1993].

LEA acknowledges the commitment of our NSW colleagues and appreciates the support of the LCA NSW District in supporting our schools.

Christian Schools Roundtable
Last week Stephen Kroker (LEA Business Manager) and I attended a Christian Schools Roundtable meeting to discuss matters of mutual interest including school funding. The school groups attending the Christian Schools Roundtable include:
- Christian Schools Australia
- Sydney Anglican Schools Corporation
- Adventist Schools Australia
- Associated Christian Schools
- Australian Association of Christian Schools
- Lutheran Education Australia
- Christian Education National

LEA appreciates the dialogue opportunities with such groups and additionally meets with the ISCA National Consultative Group and the National catholic Education Commission.

Lutheran education leadership news
LEA wishes to congratulate David Bliss, LEQ Executive Director, on his appointment as Principal, St Andrews Lutheran College, Tallebudgera Qld, for
2017. David’s professional and valuable contributions as LEQ director, NLT member and as a colleague and mentor are acknowledge and will be missed. May God bless you, David, as you continue to lead and serve. St Andrews will be blessed by your leadership.

Current leadership vacancies include:
- Business Manager, Tatachilla Lutheran College SA
- Director of Strategic and Educational Operations, Luther College Vic
- Director of Learning and Innovation, Concordia Lutheran College Qld
- Education Officer Curriculum (part time), LEVNT Vic

Please check the LEA website for all current Lutheran school employment opportunities: [http://www.teachers.on.net/leavacancies](http://www.teachers.on.net/leavacancies)

**ACLE 5 registrations opening soon**

Principals will soon be receiving regular Eblasts about ACLE5 which will be held from 5-7 July 2017 in the Adelaide Convention Centre.

We encourage you to support as many staff as possible to attend this significant Lutheran education event.

**ACLE5 registrations will open soon.** Cost for a full registration will be $750 per person (earlybird). This is the same rate as it was for ACLE4 in 2013.

Further information about the conference including program details, keynote speakers, accommodation options and much more are available on the [ACLE5 website](http://www.teachers.on.net/leavacancies).

**LEA National Ministry Conferences 2017**

<table>
<thead>
<tr>
<th>LEQ</th>
<th>LSA</th>
<th>LEVNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>13-14 February 2017</td>
<td>23-24 February 2017</td>
<td>04-05 May 2017</td>
</tr>
<tr>
<td>Maroochy Waterfront, Sunshine Coast</td>
<td>St Michael’s Lutheran Church, Hahndorf</td>
<td>Holy Cross Centre, Templestowe</td>
</tr>
</tbody>
</table>

Lutheran Education Australia is pleased to support the LEA national ministry conferences being held in 2017. **ECS directors, school principals, school pastors, chaplains and pastors of congregations connected with an ECS / school are encouraged to attend.** The aim of the conferences is to provide an opportunity for personal and professional growth and self-reflection and also to facilitate reflection on ministry in each participant’s ECS / school.

To enable as many people as possible to attend these conferences, the registration cost has been set at **$250 per person excluding travel and accommodation.** Information about accommodation options is available on the LEA website and via the online registration form.

**Registrations are now open** – click on the link below

<table>
<thead>
<tr>
<th>Queensland</th>
<th>South Australia</th>
<th>Victoria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Registrations close 13 Jan</td>
<td>Registrations close 10 Feb</td>
<td>Registrations close 21 Apr</td>
</tr>
</tbody>
</table>

Further information about the conference program and speakers is available on the LEA website ([www.lutheran.edu.au](http://www.lutheran.edu.au) – follow the link on the front page)

---

**Growing and improving framework (GIF)**

In the last edition of LEA News I announced the BLEA’s decision to endorse the writing of a school improvement framework aligned with *Growing deep*. Last week a number of our principal leaders met to begin the writing process of GIF – *Growing and improving framework*.

Whilst the federal Minister has recently announced that a school improvement plan for each school is not compulsory or related to government compliance, many of us believe this practice is a valuable process in meeting the needs of our students and school community.

GIF will complement the data from Quality Schools as well as any additional data gathered by the school. It will support schools to work toward their own school...
improvement with a framework that includes a 'Lutheran lens' as it aligns with the vocational practices found in Growing deep. It is hoped that some schools will consider becoming pilot schools through this process, as the intention is to ensure that the framework is a useful tool for schools keen to align Growing deep with their school improvement processes.

The GIF team comprises principal leaders from each region as well as regional office leaders and includes Cheryl Bartel, Peter Weier, Dennis Mulherin, Rachel Boyce, Craig Fielke, Phil Hulland, Jenni Krenske, Julian Denholm, and Thomas Brennen. Michael Kleidon and Shane Jurecky have also agreed to support the team and we are looking for other interested principal leaders to do the same.

On behalf of the LEA I would like to thank these leaders for giving their time, knowledge, skills and expertise during this process. I encourage you to ‘watch this space’ as the process continues.

---

LEA Transfer Fund
If your school is a member of the Transfer Fund and have appointed staff who will need to move to take up their position, please contact the LEA national office by Friday, 9 December 2016 to ensure their removal is arranged in a timely manner.

LEA Sick Leave Emergency Fund (SLEF)
School business managers and bursars please note:
The payout rate has been declared for claims for schools that are members of the Sick Leave Emergency Fund. Claims for 2016 will be paid at $360 per day. The claim for is now available on the LEA website. [Click here to access]

---

LEA news
Pace of school reform leaving principals in the lurch
[2 November 2016]
The NSW Secondary Principals Association (NSWSPC) is warning that not only are principals doing more, but that ‘the relentless pace of educational reform rarely allows for any serious consolidation’. NSWSPC president, Chris Presland, who has been principal of St Clair High School for the past eight years, said that while it was clear workloads have been rising, there was a ‘more nuanced’ factor at play.

‘[It is] about the process of change being experienced in schools as a result of broader technological, social and organisational change,’ he said in a statement today. ‘Our members are indicating that not only are they ‘doing more’ but that the relentless pace of educational reform rarely allows for any serious consolidation.’

Presland said these challenges include the increasing number of work tasks, the ‘parenting’ that increasingly seems to be a part of what schools are expected to do, shortages of specialist expertise and unreasonable timeframes and deadlines. These concerns have been highlighted by findings from the Australian Principal Health and Well-being Survey, which indicated that Australia’s principals are the victims of stress at a rate 1.7 times higher than the general population. [Read the full article]

ACARA Update
[31 October 2016]
The latest ACARA Update includes articles on:
- UNESCO delegation visit to Australia to learn from My School
- Invitation to provide feedback on the Australian Curriculum website
- New work samples released for years 7-10 technologies and year 7-10 geography
- ACARA’s annual report
[Click here to read the full newsletter]