

## Aspire Ally Training

### The Program

This program aims to facilitate the greater movement of women into the leadership in Lutheran Education. A literature study identified some key factors that tend to delay or stop women progressing. One of these and leadership potential. The role of mentorship and allyship is widely recognised as an enabler of women's leadership. One aspect of this initiative is to train 'allies' who will identify and walk alongside women in their leadership development journey. While mentorship involves guidance and emotional support, allyship provides active advocacy and endorsement within leadership networks. LEA is offering online training through PeoplCoach to train allies in this task. This program will develop a network of current leaders as allies who will serve as gate-openers, challenging the hidden curriculum that governs leadership access in schools to support emerging female leaders in their school communities.

### Benefits

- Learn to recognise and identify leadership potential in others
- Build trust and stronger relationships with team members.
- Distinguish between managing, mentoring, and coaching, and confidently switch between all three to bring out the best in your team
- Apply coaching techniques with greater awareness and intent
- Build a personal toolkit of powerful questions that create accountability, spark insight, and drive real results (without having to have all the answers)

Use this QR Code to  
access the literature review



### Further Details

#### What is involved

Three 2-hour virtual workshops: 4 August, 18 August, 1 September – 1pm-3pm (AEST)

As allies you will be asked to identify a woman in your context that you can coach into leadership.

#### Cost

Free

#### Register

To register your interest in this training complete an application here (<https://forms.office.com/r/THEK6w9Km5>) or via this QR code



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# Aspire

## Lutheran Women in Leadership

